

# ccp Connections

Winter 2011 -2012

## ***This Job Works!***

***Kyle Is On The Move and Loving His New Work!***

By Amy Winscher

Kyle is a young man who has a love of cars and trucks and enjoys helping people. He came to CCP Works! after attending a day program where he had a very hard time with the small piece work they wanted him to complete. Kyle is a very active guy who literally burns through a pair of shoes each month, so asking him to sit still and complete piece work was not congruent with Kyle's work style.

Using a Discovery Process, CCP Works! determined Kyle's natural abilities, interests, and motivations. This information was crucial in helping Kyle find a job that is a good match for him and that pays a real wage.

Kyle now has a part time job with *Do Good Biz*, a company that provides graphic design and bulk mailings throughout the Twin Cities. This job meets Kyle's need to be on the move! He works anywhere from 5-15 hours a week as a courier delivering business mailings to and from the post office for the company. He and his CCP Works! staff drive around in the car doing deliveries. The courier job is also a good match because giving things to others makes Kyle happy. With each delivery Kyle can see that he is helping the folks at *Do Good Biz* in a tangible way.

Kyle has changed in the most wonderful ways and is no longer frustrated in a job that others tried to fit him into. He is very proud of his job and everyday enjoys going to work where his interests and natural abilities are affirmed.



*"We love seeing Kyle everyday. He brings a smile to everyone in the office through his great personality and sense of humor. We truly consider him part of the team here, someone who contributes to our company each and every day."*

Maria Johnson, Operations Manager



If you would like information about CCP Works! services, please contact Amy Winscher at 651-379-9744 or [awinschcer@theccpinc.com](mailto:awinschcer@theccpinc.com).

# Evonne Wettstein

Supported Employment Experience By Amy Winscher



When I first met Evonne she was very shy and she mentioned several times in our first meeting about supported employment that she needs to “be more appropriate”. It was very clear that this young woman had been told many times that she was inappropriate and that she had low self esteem. It became the combined goal of her CCP home and vocational support staff to work together with Evonne to gain some self esteem.

Evonne started out with an interest in working in a salon or doing some cleaning because those are the work experiences she had in the past. After a few months of unsuccessful attempts to get work in a hair salon we started using the Discovering Personal Genius assessment with her. As Evonne’s trust in us developed, she began to open up. She shared more about herself,

including her love of art . As we explored this interest more we discovered that she is a talented artist. Her artistic talent was shared with others when she exhibited her art for the first time in an art show at Ridgedale library. She also helped in hanging and organizing the art at for the show. It was obvious that this was not the same young woman we began working with...her confidence was increasing.

As she opened up more we began to learn more about who Evonne is and learned that she is :

- An artist, who creates whimsical characters
- A person with values rooted in Christianity
- A person who cares deeply about helping children and the elderly
- A person with a sense of humor, who likes to joke with others
- A person who is open to new experiences



Evonne decided to pursue work related to her art interest. We went to *Venture Photography* to speak to them about their business through an informational meeting. This resulted in a job! Evonne was hired to work setting up kiosks for Venture at different locations throughout the Twin Cities. She began working immediately.

Evonne has worked well with her staff, employer and team to become a successful employee. She takes a lot of time and effort to do her best while she is there. Even Evonne’s housemates support her with her job by lending space for storage of equipment and the use of the household van when needed. Evonne’s job coaches assist her with tasks such as carrying the heavy equipment and adapting to a work day that can start as late as 9pm. While at these locations, Evonne sets up or takes down a large kiosk with amazing professional photos hanging from all sides for people to see. Evonne has been able to not only increase her work skills, but also is a valued member of the Venture team.

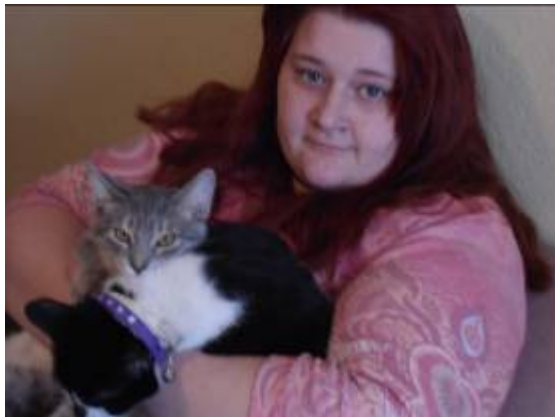
## *A Chance to Grow* by Marjorie Ames

**Meet Kari.** She is cuddled in a chair with her cats, “Tatters” and “Buttons” who are living with her now in her apartment. They were separated before due to a no pet policy at the last place that she lived at. To Kari her cats are more than cute and cuddly, she says “they are calming and therapeutic and help me with anxiety”. They are very important to her well being.

Her cats , having friends over and a place for them all to sit, a collection of polished rocks that were her great grandmothers, having time to herself without feeling like people are watching her, her Android phone (the games, the apps, the music!) and her boyfriend are some of things that are important to her. These days Kari has more of what is important to her in her life, especially the opportunity to gain more independence.

Kari is settled into her apartment in the Como Park area of St. Paul which she moved into last spring. Besides being able to have her cats live with her, this apartment is different because she is renting directly from the landlord. When there is something broken she is the one calling the landlord, not a support staff. But Kari is up for the new responsibility; having more freedom and the opportunity to develop more independence are very important to her. Kari says, it is a beautiful thing when you have your independence.” To Kari not having the chance to be more independent is “like putting thorns on a birds wing. If somebody wants to be independent at least give them that chance.”

Kari has lived in lots of different settings, in the past five years Kari has moved at least eight times. She has experienced having too much freedom in one place and having the opposite with too much supervision and structure in another. She says neither worked for her. But now she is finding a balance between having the freedom and independence that are important to her and having the support she needs. She has CCP support staff three times a week and so far that works for her. She says, “The staff give me my space, they know their boundaries, it is a healthy boundary. They know how to help me get to where I want to go.” And Kari wants to go places in her life, she hopes to get go to college and would like to get a job that pays more than minimum wage.



Kari with her cats “Tatters” and “Buttons” who are now living with her.



Kari lives in an upper level apartment in a home she shares with two other women.



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Supporting you in navigating your road to success!



## ***Creating Work!*** By Amy Winscher

For over one year, Rickey has been the proud owner of Rickey Cegers' Cleaning. He does it all - he dusts, cleans, vacuums, cleans kitchens and bathrooms. Rickey had previous experience doing janitorial work, but faced a lot of challenges in finding someone to hire him to clean. So Rickey and CCP Works! decided to take matters into their own hands and he opened up his own business. He has a regular client with *Ernest Fink Insurance* doing office cleaning once a week and in addition he has had a few other businesses that he has visited for an annual deep cleaning such as the office of the *Access Press* newspaper.



Rickey Ceger started his own cleaning business.

Before starting his business, Rickey worked on developing his skills at Bridging Inc. by voluntarily cleaning there once a week. It was important for Rickey to give back at Bridging, a company that provides families with furnishings. No matter what challenges Rickey is facing in his personal life, he always goes to work with a smile on his face and loves greeting others and making small talk.

CCP Works! provides on the job support when it is needed and assists Rickey in his cleaning business by providing transportation, helping him keep records, purchase supplies, and do his taxes. Rickey has a lot of pride and really appreciates his customers for helping him get started in his cleaning business. If anyone is interested in hiring Rickey for a regular cleaning for their business or just a one time deep clean, feel free to call him at 651-659-0199. Rickey also has a great interest in music and is an awesome karaoke singer!